



**KSSK – AM, KSSK – FM, KDNN, KHBZ, KHVH, KHJZ, KUCD**

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
1	<b>WORKFORCE DEVELOPMENT DIVISION STATE OF HAWAII</b> 830 PUNCHBOWL STREET SUITE 112 HONOLULU, HAWAII 96813 PHONE: 808-586-8711	Y	0
2	<b>HAWAII PACIFIC UNIVERSITY - CAREER PLANNING &amp; PLACEMENT CENTER</b> 1132 BISHOP STREET SUITE 502 HONOLULU, HAWAII 96813 PHONE: 808-544-0230	Y	0
3	<b>KAPIOLANI COMMUNITY COLLEGE STUDENT SERVICES CTR./JOB PLACEMENT OFFICE</b> 4303 DIAMOND HEAD ROAD HONOLULU, HAWAII 96816	Y	0
4	<b>UNIVERSITY OF HAWAII CAREER SERVICES, STUDENT SERVICES CENTER</b> 2600 CAMPUS DRIVE, SUITE 212 HONOLULU, HAWAII 96822 PHONE: 808-956-8136	Y	0
5	<b>JOINT EMPLOYMENT MANAGEMENT SYSTEM, COMMANDER NAVY REGION HAWAII</b> 1025 QUINCY AVENUE SUITE 100 PEARL HARBOR, HAWAII 96860 PHONE: 808-471-0190	Y	0
6	<b>CLEAR CAREERS</b> <a href="http://www.clearcareers.com">www.clearcareers.com</a>	Y	0

*\*This report provides corrected number of Recruitment Sources used to fill vacancy.*

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
7	<i>NAACP Honolulu, Hawaii PO Box 6 HONOLULU, HAWAII 96810 PHONE: 808-848-5448</i>	Y	0
8	<b>LEEWARD COMMUNITY COLLEGE CAREER DEVELOPMENT OFFICE</b> <i>96-045 ALA IKE PEARL CITY, HAWAII 96782 PHONE: 808-455-0237</i>	N	0
9	<b>HAWAII ASSOCIATION OF BROADCASTERS, INC.</b> <i>P.O. BOX 22112 HONOLULU, HAWAII 96823 PHONE: 808-599-1455</i>	Y	0
10	<i>Hawaiijobsondemand.com</i>	Y	93
11	<i>Station On-Air Announcements (one or more SEU Stations)</i>	Y	41
12	<i>Employee Referral</i>	Y	05
13	<i>Non-Employee Referral</i>	Y	0
14	<i>Walk-Ins/Self-Referral</i>	N	0
15	<i>Internal Promotions\</i>	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			139

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	<p><b>ESTABLISH AN INTERNSHIP PROGRAM DESIGNED TO ASSIST MEMBERS OF THE COMMUNITY TO ACQUIRE BROADCAST SKILLS.</b></p>	<p>The SEU provided an internship to ten University of Hawaii students of this reporting period. The students received on-the-job training in the promotions department.</p> <p>The SEU provided an internship to six Hawaii Pacific University students during this reporting period. The students received on-the-job training in the promotions/programming department.</p> <p>The SEU provided an internship to one Leeward Community College student during the Summer of this reporting period. The student received on-the-job training in the promotions department.</p> <p>The SEU provided an internship to one Honolulu Community College student during the Summer of this reporting period. The student received on-the-job training in the promotions department.</p> <p>The SEU provided an internship to one Kapiolani Community College student during the fall of this reporting period. The student received on-the-job training in the IT department.</p> <p>The SEU provided an internship to one University of San Francisco student during the Summer of this reporting period. The student received on-the-job training in the promotions department.</p> <p>The SEU provided an internship to one University of Oregon student during the Summer of this reporting period. The student received on-the-job training in the promotions department.</p> <p>The SEU provided an internship to one Boise State University student during the summer of this reporting period. The student received on-the-job training in the promotions department.</p> <p>The SEU provided an internship to one Hawaii Job Corps student during the Summer of this reporting period. The student received on-the-job training in the promotions department.</p>

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2	PARTICIPATE IN SCHOLARSHIP PROGRAMS	<p>The Hawaii Association of Broadcasters offers an annual scholarship program to high school and college students with the goal of pursuing a career in broadcasting. The HAB member radio stations assist in this program by running PSAs that encourage students to apply for the scholarship program. And the board of directors, which include the SEU's general manager and general sales manager, volunteer their time to interview and rate the applicants. Chuck Cotton, the general manager, is also the scholarship committee chairman.</p>

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